



GENERAL SERVICES ADMINISTRATION
Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Multiple Award Schedule (MAS)

Federal Supply Group: MAS **Class:**

Contract Number: GS00F378GA

Current Mod: PS-A812, effective April 10, 2020

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: 9/8/2017 through 9/7/2022

INTEGRATED SOLUTIONS FOR SYSTEMS

2995 Wall Triana Hwy SW, Suite A1

Huntsville, AL 35824-1531

Business Size: Small

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

Telephone: 256-489-9723

FAX Number: 256-489-2057

Web Site: www.is4s.com

E-mail: john.larson@is4s.com

Section 1: CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratories
541420	Industrial Design Services
541715	Engineering Research and Development and Strategic Planning
OLM	Order-Level Materials (OLM)

1b. The pricing (labor rates) for the awarded labor categories can be found in Section 2 below.

1c. The labor category descriptions and qualifications can be found in Section 3 below.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Government Purchase Cards are accepted below the micro-purchase threshold.

9b. Government Purchase Cards are accepted above the micro-purchase threshold.

10. Foreign items (list items by country of origin): None

11a. Time of Delivery: As negotiated in the task order.

11b. Expedited Delivery. As negotiated in the task order.

11c. Overnight and 2-day delivery. As negotiated in the task order.

11d. Urgent Requirements. As negotiated in the task order.

12. F.O.B Points(s): Destination



13a. Ordering Address(es):

Attn: GSA Order
INTEGRATED SOLUTIONS FOR SYSTEMS
2995 Wall Triana Hwy SW, Suite A1
Huntsville, AL 35824-1531

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3" in Customer Information Item 13b per I-FSS-600.

14. Payment address(es):

Attn: GSA Order
INTEGRATED SOLUTIONS FOR SYSTEMS
2995 Wall Triana Hwy SW, Suite A1
Huntsville, AL 35824-1531

15. Warranty provision.: Contractor's standard commercial warranty.

16. Export Packing Charges (if applicable): NOT APPLICABLE.

17. Terms and conditions of Government purchase card acceptance: Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): NOT APPLICABLE.

19. Terms and conditions of installation (if applicable): NOT APPLICABLE.

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): NOT APPLICABLE.

20a. Terms and conditions for any other services (if applicable): NOT APPLICABLE.

21. List of service and distribution points (if applicable): NOT APPLICABLE.

22. List of participating dealers (if applicable): NOT APPLICABLE.

23. Preventive maintenance (if applicable): NOT APPLICABLE.

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:
NOT APPLICABLE.

24b. Section 508 compliance information: NOT APPLICABLE.

25. Data Universal Numbering System (DUNS) number: 809202018

26. Integrated Solutions for Systems, Inc. is registered in the Systems for Award Management (SAM) database.

Section 2: Labor Pricing

Table 1 lists labor rates for task orders to be performed at Contractor Facilities. Table 2 lists labor rates for task orders to be performed at Customer Facilities. All listed rates include the Industrial Funding Fee (IFF) of 0.75%.

Table 1 – Contractor Facility Rates

Contractor Facility Rates							
Labor Categories (applicable for SINS 541330ENG, 541380, 541420, 541715, OLM)	Minimum Education	Minimum Experience	9/8/2017 through 9/7/2018	9/8/2018 through 9/7/2019	9/8/2019 through 9/7/2020	9/8/2020 through 9/7/2021	9/8/2021 through 9/7/2022
Program Manager 1 (PM-1-1)	Masters	5	\$ 114.56	\$ 116.28	\$ 118.02	\$ 119.79	\$ 121.59
Program Manager 2 (PM-2-1)	Masters	10	\$ 141.29	\$ 143.41	\$ 145.56	\$ 147.74	\$ 149.96
Program Manager 3 (PM-3-1)	Masters	20	\$ 170.13	\$ 172.68	\$ 175.27	\$ 177.90	\$ 180.57
Program Manager 4 (PM-4-1)	Masters	25	\$ 184.12	\$ 186.88	\$ 189.69	\$ 192.53	\$ 195.42
Engineer/Scientist 1 (ES-1-1)	Bachelors	0	\$ 58.63	\$ 59.51	\$ 60.40	\$ 61.31	\$ 62.23
Engineer/Scientist 2 (ES-2-1)	Bachelors	3	\$ 67.25	\$ 68.26	\$ 69.29	\$ 70.33	\$ 71.38
Engineer/Scientist 3 (ES-3-1)	Bachelors	5	\$ 84.68	\$ 85.95	\$ 87.23	\$ 88.54	\$ 89.87
Engineer/Scientist 4 (ES-4-1)	Bachelors	7	\$ 102.32	\$ 103.85	\$ 105.41	\$ 106.99	\$ 108.60
Engineer/Scientist 5 (ES-5-1)	Bachelors	10	\$ 114.56	\$ 116.28	\$ 118.02	\$ 119.79	\$ 121.59
Engineer/Scientist 6 (ES-6-1)	Bachelors	12	\$ 124.92	\$ 126.79	\$ 128.69	\$ 130.62	\$ 132.58
Engineer/Scientist 7 (ES-7-1)	Bachelors	14	\$ 133.88	\$ 135.89	\$ 137.93	\$ 140.00	\$ 142.10
Engineer/Scientist 8 (ES-8-1)	Bachelors	16	\$ 141.29	\$ 143.41	\$ 145.56	\$ 147.74	\$ 149.96
Engineer/Scientist 9 (ES-9-1)	Bachelors	20	\$ 170.13	\$ 172.68	\$ 175.27	\$ 177.90	\$ 180.57
Engineer/Scientist 10 (ES-10-1)	Bachelors	22	\$ 184.12	\$ 186.88	\$ 189.69	\$ 192.53	\$ 195.42
Technical Analyst/ Specialist 1	High School	0	\$ 36.48	\$ 37.03	\$ 37.59	\$ 38.15	\$ 38.72

Contractor Facility Rates							
Labor Categories (applicable for SINS 541330ENG, 541380, 541420, 541715, OLM)	Minimum Education	Minimum Experience	9/8/2017 through 9/7/2018	9/8/2018 through 9/7/2019	9/8/2019 through 9/7/2020	9/8/2020 through 9/7/2021	9/8/2021 through 9/7/2022
(TAS-1-1) **							
Technical Analyst/ Specialist 2 (TAS-2-1) **	High School	3	\$ 56.31	\$ 57.16	\$ 58.01	\$ 58.88	\$ 59.77
Technical Analyst/ Specialist 3 (TAS-3-1)	Bachelors	0	\$ 63.34	\$ 64.29	\$ 65.25	\$ 66.23	\$ 67.22
Technical Analyst/ Specialist 4 (TAS-4-1)	Bachelors	3	\$ 77.80	\$ 78.97	\$ 80.16	\$ 81.36	\$ 82.58
Technical Analyst/ Specialist 5 (TAS-5-1)	Bachelors	6	\$ 77.95	\$ 79.12	\$ 80.31	\$ 81.52	\$ 82.74
Technical Analyst/ Specialist 6 (TAS-6-1)	Bachelors	8	\$ 87.21	\$ 88.52	\$ 89.85	\$ 91.20	\$ 92.57
Technical Analyst/ Specialist 7 (TAS-7-1)	Bachelors	11	\$ 98.84	\$ 100.32	\$ 101.83	\$ 103.36	\$ 104.91
Technical Analyst/ Specialist 8 (TAS-8-1)	Bachelors	16	\$ 154.32	\$ 156.63	\$ 158.98	\$ 161.37	\$ 163.79
Business Analyst/ Specialist 1 (BAS-1-1) **	High School	0	\$ 46.93	\$ 47.64	\$ 48.35	\$ 49.08	\$ 49.81
Business Analyst/ Specialist 2 (BAS-2-1)	Bachelors	0	\$ 77.50	\$ 78.66	\$ 79.84	\$ 81.04	\$ 82.26
Business Analyst/ Specialist 3 (BAS-3-1)	Bachelors	4	\$ 96.28	\$ 97.73	\$ 99.19	\$ 100.68	\$ 102.19
Business Analyst/ Specialist 4 (BAS-4-1)	Bachelors	8	\$ 111.31	\$ 112.98	\$ 114.68	\$ 116.40	\$ 118.15
Business Analyst/ Specialist 5 (BAS-5-1)	Bachelors	12	\$ 124.92	\$ 126.79	\$ 128.69	\$ 130.62	\$ 132.58
Business Analyst/ Specialist 6 (BAS-6-1)	Bachelors	16	\$ 151.69	\$ 153.96	\$ 156.27	\$ 158.62	\$ 161.00

Contractor Facility Rates							
Labor Categories (applicable for SINS 541330ENG, 541380, 541420, 541715, OLM)	Minimum Education	Minimum Experience	9/8/2017 through 9/7/2018	9/8/2018 through 9/7/2019	9/8/2019 through 9/7/2020	9/8/2020 through 9/7/2021	9/8/2021 through 9/7/2022
Business Analyst/ Specialist 7 (BAS-7-1)	Bachelors	20	\$ 199.29	\$ 202.28	\$ 205.32	\$ 208.40	\$ 211.52
Subject Matter Expert 1 (SME-1-1)	Masters	5	\$ 128.14	\$ 130.06	\$ 132.01	\$ 133.99	\$ 136.00
Subject Matter Expert 2 (SME-2-1)	Masters	8	\$ 152.34	\$ 154.63	\$ 156.95	\$ 159.30	\$ 161.69
Subject Matter Expert 3 (SME-3-1)	Masters	10	\$ 170.13	\$ 172.68	\$ 175.27	\$ 177.90	\$ 180.57
Subject Matter Expert 4 (SME-4-1)	Masters	14	\$ 184.12	\$ 186.88	\$ 189.69	\$ 192.53	\$ 195.42
Subject Matter Expert 5 (SME-5-1)	Masters	18	\$ 211.64	\$ 214.81	\$ 218.03	\$ 221.30	\$ 224.62
Subject Matter Expert 6 (SME-6-1)	Masters	20	\$ 338.02	\$ 343.09	\$ 348.23	\$ 353.46	\$ 358.76
Co-op/Intern/Technical Analyst 1 (CI- 1-1) **	High School	0	\$ 23.46	\$ 23.81	\$ 24.16	\$ 24.53	\$ 24.90
Co-op/Intern/Technical Analyst 2 (CI- 2-1) **	High School	0	\$ 26.59	\$ 26.99	\$ 27.39	\$ 27.80	\$ 28.22
Co-op/Intern/Technical Analyst 3 (CI- 3-1) **	High School	0	\$ 31.27	\$ 31.74	\$ 32.22	\$ 32.70	\$ 33.19

Table 2 – Customer Facility Rates

Customer Facility Rates							
Labor Categories (applicable for SINS 541330ENG, 541380, 541420, 541715, OLM)	Minimum Education	Minimum Experience	9/8/2017 through 9/7/2018	9/8/2018 through 9/7/2019	9/8/2019 through 9/7/2020	9/8/2020 through 9/7/2021	9/8/2021 through 9/7/2022
Program Manager 1 (PM-1-2)	Masters	5	\$ 99.20	\$ 100.69	\$ 102.20	\$ 103.74	\$ 105.29
Program Manager 2 (PM-2-2)	Masters	10	\$ 125.44	\$ 127.32	\$ 129.23	\$ 131.17	\$ 133.14
Program Manager 3 (PM-3-2)	Masters	20	\$ 141.42	\$ 143.54	\$ 145.70	\$ 147.88	\$ 150.10
Program Manager 4 (PM-4-2)	Masters	25	\$ 194.48	\$ 197.40	\$ 200.36	\$ 203.36	\$ 206.41
Engineer/Scientist 1 (ES-1-2)	Bachelors	0	\$ 50.75	\$ 51.51	\$ 52.28	\$ 53.07	\$ 53.86
Engineer/Scientist 2 (ES-2-2)	Bachelors	3	\$ 62.68	\$ 63.62	\$ 64.57	\$ 65.54	\$ 66.53
Engineer/Scientist 3 (ES-3-2)	Bachelors	5	\$ 81.48	\$ 82.70	\$ 83.94	\$ 85.20	\$ 86.48
Engineer/Scientist 4 (ES-4-2)	Bachelors	7	\$ 93.49	\$ 94.89	\$ 96.32	\$ 97.76	\$ 99.23
Engineer/Scientist 5 (ES-5-2)	Bachelors	10	\$ 105.27	\$ 106.85	\$ 108.45	\$ 110.08	\$ 111.73
Engineer/Scientist 6 (ES-6-2)	Bachelors	12	\$ 114.11	\$ 115.82	\$ 117.55	\$ 119.32	\$ 121.11
Engineer/Scientist 7 (ES-7-2)	Bachelors	14	\$ 123.03	\$ 124.88	\$ 126.75	\$ 128.65	\$ 130.58
Engineer/Scientist 8 (ES-8-2)	Bachelors	16	\$ 131.65	\$ 133.62	\$ 135.63	\$ 137.66	\$ 139.73
Engineer/Scientist 9 (ES-9-2)	Bachelors	20	\$ 145.54	\$ 147.72	\$ 149.94	\$ 152.19	\$ 154.47
Engineer/Scientist 10 (ES-10-2)	Bachelors	22	\$ 180.59	\$ 183.30	\$ 186.05	\$ 188.84	\$ 191.68
Technical Analyst/ Specialist 1 (TAS-1-2) **	High School	0	\$ 33.52	\$ 34.02	\$ 34.53	\$ 35.05	\$ 35.58
Technical Analyst/ Specialist 2 (TAS-2-2) **	High School	3	\$ 36.68	\$ 37.23	\$ 37.78	\$ 38.35	\$ 38.93
Technical Analyst/ Specialist 3	Bachelors	0	\$ 45.66	\$ 46.35	\$ 47.04	\$ 47.75	\$ 48.46

Customer Facility Rates							
Labor Categories (applicable for SINS 541330ENG, 541380, 541420, 541715, OLM)	Minimum Education	Minimum Experience	9/8/2017 through 9/7/2018	9/8/2018 through 9/7/2019	9/8/2019 through 9/7/2020	9/8/2020 through 9/7/2021	9/8/2021 through 9/7/2022
(TAS-3-2)							
Technical Analyst/ Specialist 4 (TAS-4-2)	Bachelors	3	\$ 61.92	\$ 62.85	\$ 63.80	\$ 64.75	\$ 65.72
Technical Analyst/ Specialist 5 (TAS-5-2)	Bachelors	6	\$ 71.64	\$ 72.71	\$ 73.80	\$ 74.91	\$ 76.03
Technical Analyst/ Specialist 6 (TAS-6-2)	Bachelors	8	\$ 80.14	\$ 81.34	\$ 82.56	\$ 83.80	\$ 85.06
Technical Analyst/ Specialist 7 (TAS-7-2)	Bachelors	11	\$ 90.83	\$ 92.19	\$ 93.58	\$ 94.98	\$ 96.40
Technical Analyst/ Specialist 8 (TAS-8-2)	Bachelors	16	\$ 141.80	\$ 143.93	\$ 146.09	\$ 148.28	\$ 150.51
Business Analyst/ Specialist 1 (BAS-1-2) **	High School	0	\$ 43.11	\$ 43.76	\$ 44.42	\$ 45.08	\$ 45.76
Business Analyst/ Specialist 2 (BAS-2-2)	Bachelors	0	\$ 71.21	\$ 72.28	\$ 73.37	\$ 74.47	\$ 75.58
Business Analyst/ Specialist 3 (BAS-3-2)	Bachelors	4	\$ 88.47	\$ 89.80	\$ 91.15	\$ 92.51	\$ 93.90
Business Analyst/ Specialist 4 (BAS-4-2)	Bachelors	8	\$ 101.19	\$ 102.71	\$ 104.25	\$ 105.81	\$ 107.40
Business Analyst/ Specialist 5 (BAS-5-2)	Bachelors	12	\$ 114.79	\$ 116.51	\$ 118.26	\$ 120.03	\$ 121.83
Business Analyst/ Specialist 6 (BAS-6-2)	Bachelors	16	\$ 139.39	\$ 141.48	\$ 143.60	\$ 145.75	\$ 147.94
Business Analyst/ Specialist 7 (BAS-7-2)	Bachelors	20	\$ 183.13	\$ 185.88	\$ 188.67	\$ 191.50	\$ 194.37
Subject Matter Expert 1 (SME-1-2)	Masters	5	\$ 117.75	\$ 119.52	\$ 121.31	\$ 123.13	\$ 124.98

Customer Facility Rates							
Labor Categories (applicable for SINS 541330ENG, 541380, 541420, 541715, OLM)	Minimum Education	Minimum Experience	9/8/2017 through 9/7/2018	9/8/2018 through 9/7/2019	9/8/2019 through 9/7/2020	9/8/2020 through 9/7/2021	9/8/2021 through 9/7/2022
Subject Matter Expert 2 (SME-2-2)	Masters	8	\$ 139.99	\$ 142.09	\$ 144.22	\$ 146.38	\$ 148.58
Subject Matter Expert 3 (SME-3-2)	Masters	10	\$ 154.80	\$ 157.12	\$ 159.48	\$ 161.87	\$ 164.30
Subject Matter Expert 4 (SME-4-2)	Masters	14	\$ 180.59	\$ 183.30	\$ 186.05	\$ 188.84	\$ 191.68
Subject Matter Expert 5 (SME-5-2)	Masters	18	\$ 194.48	\$ 197.40	\$ 200.36	\$ 203.36	\$ 206.41
Subject Matter Expert 6 (SME-6-2)	Masters	20	\$ 301.20	\$ 305.72	\$ 310.30	\$ 314.96	\$ 319.68
Co-op/Intern/Technical Analyst 1 (CI- 1-2) **	High School	0	\$ 21.00	\$ 21.31	\$ 21.63	\$ 21.96	\$ 22.29
Co-op/Intern/Technical Analyst 2 (CI- 2-2) **	High School	0	\$ 25.19	\$ 25.57	\$ 25.95	\$ 26.34	\$ 26.73
Co-op/Intern/Technical Analyst 3 (CI- 3-2) **	High School	0	\$ 28.75	\$ 29.18	\$ 29.61	\$ 30.06	\$ 30.51

Section 3: LABOR CATAGORIES AND QUALIFICATIONS

PROGRAM MANAGER

GENERAL SUMMARY: Directs the performance of one or more projects or programs that may be organized by technology, program, or customer.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Responsible for the effective management of funds and personnel.
- Accountable for the quality and timely delivery of all contractual items.
- Operates within customer guidance, contractual limitations, and organizational business and policy directives. Serves as focal point of contact with customer regarding program activities.
- Ensures that all required resources including work force, processes, tool, and facilities are available for program implementation.
- Manages program activities including project identification, design, development, and delivery.
- Confers with program staff to advise and assist with problem resolution.
- May perform other duties as assigned.

JOB SPECIFICATIONS

Program Manager 1 – MS/MA degree or equivalent and 5 years of relevant experience

Program Manager 2 – MS/MA degree or equivalent and 10 years of relevant experience

Program Manager 3 – MS/MA degree or equivalent and 20 years of relevant experience

Program Manager 4 – MS/MA degree or equivalent and 25 years of relevant experience



ENGINEER/SCIENTIST

GENERAL SUMMARY: Performs engineering and/or scientific tasks which are broad in nature and are concerned with the analysis, design, development, prototyping, testing and/or implementation of systems, hardware, software, support systems and/or equipment.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Plans and performs engineering research, analysis, design development, testing, operations support and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/engineering tasks of a program or project.
- Coordinates the activities of technicians assigned to specific engineering or scientific projects.
- May coordinate the activities of other engineers and technicians assigned to engineering projects.
- May supervise team(s) of engineers through project completion.
- May perform other duties as assigned.

JOB SPECIFICATIONS

Engineer/Scientist 1 – BS degree in an Engineering or Science discipline and 0 years of relevant experience

Engineer/Scientist 2 - BS degree in an Engineering or Science discipline and 3 years of relevant experience or equivalent advanced degree

Engineer/Scientist 3 - BS degree in an Engineering or Science discipline and 5 years of relevant experience or equivalent advanced degree

Engineer/Scientist 4 - BS degree in an Engineering or Science discipline and 7 years of relevant experience or equivalent advanced degree

Engineer/Scientist 5 - BS degree in an Engineering or Science discipline and 10 years of relevant experience or equivalent advanced degree

Engineer/Scientist 6 - BS degree in an Engineering or Science discipline and 12 years of relevant experience or equivalent advanced degree

Engineer/Scientist 7 – BS degree in an Engineering or Science discipline and 14 years of relevant experience or equivalent advanced degree

Engineer/Scientist 8 - BS degree in an Engineering or Science discipline and 16 years of relevant experience or equivalent advanced degree

Engineer/Scientist 9 - BS degree in an Engineering or Science discipline and 20 years of relevant experience or equivalent advanced degree

Engineer/Scientist 10 - BS degree in an Engineering or Science discipline and 22 years of relevant experience or equivalent advanced degree



TECHNICAL ANALYST/SPECIALIST

GENERAL SUMMARY: Provides technical analysis and/or technical support to programs or projects.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Performs a variety of technical tasks including analysis, design support, implementation, prototyping testing of systems, hardware, software, support systems of designs.
- Assists in collecting and organizing information required for preparation of technical data, training materials, installation guides, proposals, and other reports and deliverables.
- Develops functional descriptions, system specifications, user's manuals, special reports, or other customer deliverables and documents.

JOB SPECIFICATIONS

Technical Analyst/Specialist 1 ** - High School diploma or equivalent and 0 years of relevant experience

Technical Analyst/Specialist 2 ** - High School diploma or equivalent and 3 years of relevant experience

Technical Analyst/Specialist 3 – BS/BA degree or equivalent and 0 year of relevant experience

Technical Analyst/Specialist 4 – BS/BA degree or equivalent and 3 years of relevant experience

Technical Analyst/Specialist 5 - BS/BA degree or equivalent and 6 years of relevant experience

Technical Analyst/Specialist 6 - BS/BA degree or equivalent and 8 years of relevant experience

Technical Analyst/Specialist 7 - BS/BA degree or equivalent and 11 years of relevant experience

Technical Analyst/Specialist 8 - BS/BA degree or equivalent and 16 years of relevant experience

BUSINESS ANALYST/SPECIALIST

GENERAL SUMMARY: Includes all efforts of a business and/or finance nature, including contract compliance, project planning, scheduling, cost estimating, project control, finance, accounting, cost reporting and project performance measurement.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Performs project tasks involving procedures, processes, techniques, models, and/or systems related to contracts, business, finance, project planning and/or project control.
- Principal duties may include, but are not limited to, preparing work breakdown structures, schedules, budgets, charts, tables, graphs, and diagrams to assist in analyzing problems.
- May coordinate the activities of other business analysts and specialists.
- May supervise team(s) of business analysts and specialists through project completion

JOB SPECIFICATIONS

Business Analyst/Specialist 1 ** - High School diploma or equivalent and 0 years of relevant experience

Business Analyst/Specialist 2 - BS/BA degree or equivalent and 0 years of relevant experience

Business Analyst/Specialist 3 - BS/BA degree or equivalent and 4 years of relevant experience

Business Analyst/Specialist 4 - BS/BA degree or equivalent and 8 years of relevant experience

Business Analyst/Specialist 5 - BS/BA degree or equivalent and 12 years of relevant experience

Business Analyst/Specialist 6 - BS/BA degree or equivalent and 16 years of relevant experience

Business Analyst/Specialist 7 - BS/BA degree or equivalent and 20 years of relevant experience

SUBJECT MATTER EXPERT (SME)

GENERAL SUMMARY: Expert in one or more specialized disciplines providing expert knowledge and insight into specific areas of science, technology, business, operations, support or management. The SME guides the development and application of this knowledge to the project.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Independently performs specialized tasks related to science, technology, operations, business, or support practices where subject matter expertise is required.
- Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in areas of specialized expertise.
- Advises senior management on matters related to specialized expertise.
- May supervise, lead, coordinate or guide the activities of project staff assigned to specific tasks.
- May perform other duties as required.

JOB SPECIFICATIONS

Subject Matter Expert 1 – MS/MA degree or equivalent and 5 years of relevant experience with at least 5 years in the area of expertise

Subject Matter Expert 2 – MS/MA degree or equivalent and 8 years of relevant experience with at least 5 years in the area of expertise

Subject Matter Expert 3 – MS/MA degree or equivalent and 10 years of relevant experience with at least 5 years in the area of expertise

Subject Matter Expert 4 – MS/MA degree or equivalent and 14 years of relevant experience with at least 7 years in the area of expertise

Subject Matter Expert 5 – MS/MA degree or equivalent and 18 years of relevant experience with at least 9 years in the area of expertise

Subject Matter Expert 6 – MS/MA degree or equivalent and 20 years of relevant experience with at least 10 years in the area of expertise

CO-OP/INTERN TECHNICAL/ANALYST

GENERAL SUMMARY: Provides support to technical, business and management personnel, including technical assistance, business assistance, documentation, administration, office support or general operations.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Support to technical, business or management staff
- Works on specific tasks under close supervision
- May perform other duties as assigned.

JOB SPECIFICATIONS

Co-op/Intern Technical/Analyst 1 ** - High School Diploma or equivalent

Co-op/Intern Technical/Analyst 2 ** - High School Diploma or equivalent and completion of 1 year of college

Co-op/Intern Technical/Analyst 3 ** - High School Diploma or equivalent and completion of 2 years of college

Substitution/Equivalency

For all positions except Engineer/Scientist:

- A GED or vocational degree is considered equivalent to a high school diploma.
- An AS/AA degree is considered equivalent to a high school diploma or equivalent plus 2 years of relevant experience.
- A BS/BA degree is considered equivalent to a high school diploma or equivalent plus 4 years of relevant experience.
- A MS/MA degree is considered equivalent to a BS/BA or equivalent plus 2 years of relevant experience.
- A PhD degree is considered equivalent to a MS/MA degree or equivalent plus 3 years of relevant experience.

For Engineer/Scientist positions:

- A MS degree in an engineering or science discipline plus 2 years of relevant experience is considered equivalent to a BS degree.
- A PhD degree in an engineering or science discipline plus 3 years of relevant experience is considered equivalent to MS degree.

NOTE: Relevant experience means the type of experience similar to the PSS labor category requirements for the specific labor category contemplated.

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Co-Op/Intern Technical/ Analyst 1	01111 General Clerk	2015-4603
Co-Op/Intern Technical/ Analyst 2	01112 General Clerk	2015-4603
Co-Op/Intern Technical/ Analyst 3	01113 General Clerk	2015-4603
Technical Analyst/ Specialist 1	30081 Engineering Technician I	2015-4603
Technical Analyst/ Specialist 2	30082 Engineering Technician II	2015-4603
Business Analyst/ Specialist 1	01011 Accounting Clerk I	2015-4603

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).